

## **EELC Public Statement – February 14, 2025**

Elizabeth's Early Learning Center (EELC) is in the midst of a new Grow Forward plan, implemented to help our staff, parents, family members, and community heal and grow after a former employee of EELC was arrested on charges of assault and battery involving five two-year-olds at EELC in Fall 2024.

We are committed to moving forward with honesty, care, and determination. As we continue to process and better understand what has happened, we recognize the need for meaningful change. After careful consideration, the EELC board of directors is taking the following steps as part of the Grow Forward plan to ensure a stronger, safer future for our school.

- 1) The Executive Director responsibilities have grown to a point that is not effective to be held by one person. The current position is being dissolved. This position will be replaced with two full-time director level positions.
  - Director of Education, Compliance, and Training
  - Director of Operations to include Finance, Development, HR/Payroll

A search committee will begin recruitment for both positions immediately.

- 2) EELC's Executive Director, Holland Coleman, has resigned from the position, effective February 14, 2025. This vacancy will be replaced with the new Director of Operations role.
- 3) The Education Coordinator duties that are currently performed on a part time basis will be rolled into the duties of the new full time Director of Education, Compliance, and Training role.
- 4) Angela McFadden will be the Interim Director of EELC, handling day-to-day operations while EELC works to recruit and fill the two new director positions.

We are deeply committed to EELC's mission of providing every child with affectionate and personalized care in a safe environment. Everyone at Elizabeth's Early Learning Center appreciates the community's support as we continue taking the necessary steps to build a strong future for our school and the children we serve.